

## **Minutes - Board Meeting KTK86, 6/3-2025**

**Present:** Emilie, Benjamin, Gustav, Ronnie, Tine, Erik, Kristoffer, and Nicolaj

### **1: Distribution of Board Responsibilities**

- Chairman: Nicolaj
- Treasurer: Erik
- Elite Coordinator: Tine
- Apparel: Kristoffer
- Website: Ronnie
- Membership Secretary: Ronnie

**2: Updates on Current Topics** Erik provided an update on membership numbers: 153 members. There has been a greater renewal in 2025 than in previous years at KTK86, and we are also seeing a significantly higher level of activity among members. Additionally, the triathlon sport is generally experiencing growth.

A meeting frequency for the board has been established at every two months (typically the first Thursday of odd-numbered months). It was decided that board meetings should primarily be held in person but may take place via Teams either entirely or for individual members if physical attendance is not possible.

As the chairman stated at the general meeting, the board wishes to focus more on strategic work. We are extremely pleased with the high level of participation in both board work and various committees this year. We believe this provides the necessary resources to allocate time for strategic initiatives. Initially, we will focus on providing our committees with the necessary framework to begin their plans. To achieve this, we will assign contact persons to each committee and have agreed to reach out and coordinate next week. Additionally, we will explore different ways to conduct membership surveys on training and general club life — Emilie and Ronnie have started preparing the first survey, which we aim to send out this month.

The club's main coaches, Jens and Mikkel, will be invited to board meetings as needed.

### **Brief input on club training:**

- Coaches should, as far as possible, focus on all participants during a club training session. When there are many participants, it can be challenging for the coach to oversee everyone. If a member has something they wish to discuss or receive feedback on, the coaches specifically encouraged members at the general meeting to approach them during training.
- The detailed training schedule should be available on the club's website at least four weeks in advance, as this is important for members.

- If a substitute coach is assigned to a training session, the detailed plan should reflect this. If a last-minute change occurs, it will be announced on Facebook instead.
- Regarding substitutes: if they are qualified coaches, they will act as such and fulfill the associated responsibilities. If only a participant is available to step in, they will act as a coordinator and will not receive payment.
- Jens is responsible for ensuring that all swim coaches have passed the required pool test.

**3: Committees and Contact Persons** The following board members are responsible for communication with committees and ambassadors:

- **Coaches Contact:** Nicolaj
  - Email: [formand@ktk86.dk](mailto:formand@ktk86.dk)
- **Activities Committee:** Kristoffer
  - Email: [social@ktk86.dk](mailto:social@ktk86.dk)
  - Members: Mathilde Alster, Natalie Kaufmann, Mia Bojer Mechula, and Joeanna Moesgaard Nielsen
- **Membership and Training Ambassadors:** Emilie
  - Email: [feedback@ktk86.dk](mailto:feedback@ktk86.dk)
  - Members: Sebastian Schatz, Cathrine Øhlers, and Kirstine Færch
- **Race Committee:** Nicolaj
  - Email: [xx@ktk86.dk](mailto:xx@ktk86.dk)
  - Members: Natalie Kaufmann and Mads Krog Nielsen
- **SoMe:** Gustav
  - Email: [some@ktk86.dk](mailto:some@ktk86.dk)
  - Members: Sonia Tomegros Regalado and Nanna Holmann
- **Elite Committee:** Tine
  - Email: [elite@ktk86.dk](mailto:elite@ktk86.dk)
  - Members: Casper Stenderup and Tine Holmgaard

All committees will be contacted by 15/3-2025 regarding framework, roles, purpose, potential annual plans, etc.

**4: Website** Ronnie provided an update on website maintenance, corrections, and improvements:

- Updates to outdated links, design, and mobile compatibility

- Adjustments to the detailed training plan layout
- Hyperlinks to routes on Strava, etc.
- Visual updates, including an upload of the training zone overview from coaches
- Webshop: Remaining club apparel, water bottles, and swim caps have been added and will go live once the payment solution is in place

#### **5: Pregnancy Policy**

- If a member becomes pregnant, they will be guaranteed their membership in KTK86 for 12 months from the child's birth, regardless of whether KTK86 has closed membership intake (at 180 members).
- It is not possible to receive a full or partial refund of the membership fee.

#### **6: Follow-up from General Meeting** *"It should be considered whether the board should receive free membership as compensation for board work."*

- The pros and cons of this arrangement were discussed. The board unanimously agreed that they do not wish to implement this. The board should lead by example in voluntary work, as we also expect volunteer participation from club members in various committees, IMCPH, etc.

*"A member suggested that future budgets should be approved at the general meeting."*

- The board unanimously agreed that future budgets should be approved at the general meeting.
- The elite budget in its entirety will not be part of this process—only the portion of the club's budget allocated to elite support. It is important to note that this club contribution is crucial for securing funding from external partners such as Team CPH.

#### **7: AOB (Any Other Business)** An English professional triathlete has inquired about training with KTK86 for a month leading up to T100 Singapore.

- The board unanimously approved this request. Tine will inform club members on Facebook, and Kristoffer will notify the athlete.

**Next Board Meeting: April 24, 2025.**